



# Readings Management In

جامعة المستقبل

قسم ادارة الاعمال

المرحلة الاولى

## Characteristics of organizations

Although there are some differences between the traditional organizations and the new organizations.

Table 1.1 shows the difference between traditional and new organizations

1.1 the difference between traditional and new organizations(Characteristics of organizations)

seq	traditional organizations	new organizations
1	Stable	Dynamic
2	Inflexible	Flexible
3	Job- focused	Skills- focused
4	Individual –oriented	Team- oriented
5	Command- oriented	Involvement- oriented
6	Rule- oriented	customer oriented

## managing system

**System** :- asset of interrelated and interdependent parts arranged in a manner that produces a unified whole .

There are two system from the managing system:-

**Closed systems**:- systems that are not influenced by and do not interact with their environment .

**Open systems:-** systems that dynamically interact with their environment .

## Management movement

An understanding of the history of management is necessary to help the modern management coping with today's managerial problems .

There are many management movements that originate from various schools, the most important of which are :

### 1 - Scientific management movement (Fredric Taylor,1895):-

Scientific management was based upon the developments of a scientific method of designing jobs.

### 2 - Administrative theory (Henry Fayol,1918)

Fayol's greatest contribution was his discussion of management principles and elements ,Fayol suggested the following (14) principles of management.السبعة الاولى مطلوبات فق ط.

1-Division of work

2-Authority

3- Discipline

4-Unity of command

5-Unity of direction

6 -Subordination

7-Remuneration

8-Centralization

9-Scalar Chain

10- Order

11-Equity

12-Stability

13-Initiative

14 -Esprit decorps

### **3 - The human relations school(Elton Mayo and others,1924)**

Hawthorn studies have had an important effect on management thinking about productivity and moral.

### **4- Modern management theories**

Many of the emerging styles of management 1930s and 1940s had distinct differences, by most were based on the human relations.

### **5-Behavioral school**

The Behavioral school grew out of the effects of people who recognized the importance of the individual in the workplace .