

# Readings In Management



جامعة المستقبل  
قسم ادارة الاعمال  
المرحلة الاولى

القراءات الادارية

## Management movement

An understanding of the history of management is necessary to help the modern management coping with today's managerial problems .

There are many management movements that originate from various schools, the most important of which are :

### 1 - Scientific management movement (Fredric Taylor,1895):-

Scientific management was based upon the developments of a scientific method of designing jobs.

### 2 - **Administrative theory** (Henry Fayol,1918)

Fayol's greatest contribution was his discussion of management principles and elements ,Fayol suggested the following (14) principles of management.السبعة الاولى مطلوبات فقط.

1-Division of work

2-Authority

3- Discipline

4-Unity of command

5-Unity of direction

6 -Subordination

7-Remuneration

8-Centralization

9-Scalar Chain

10- Order

11-Equity

12-Stability

13-Initiative

14 -Esprit decorps

### **3 - The human relations school(Elton Mayo and others,1924)**

Hawthorn studies have had an important effect on management thinking about productivity and moral.

#### **4- Modern management theories**

Many of he emerging styles of management 1930<sub>s</sub> and 1940<sub>s</sub> had distinct differences, by most were based on the human relations.

#### **5-Behavioral school**

The Behavioral school grew out of the effects of people who recognized the importance of the individual in the workplace .