



UOMUS Policy 004

Al-Mustaqbal University

Lifelong Learning Access Policy (2021-2025)

Produced by

QA Dept.

Reviewed by

UOMUS President

© 2023 QA-UOMUS

Lifelong Learning

ACCESS POLICY TO ACTIVITIES REGARDLESS OF ETHNICITY,
RELIGION, DISABILITY, IMMIGRATION, STATUS, OR GENDER
FOR AL-MUSTAQBAL UNIVERSITY.



جامعة المستقبل
AL MUSTAQBAL UNIVERSITY

AL-MUSTAQBAL UNIVERSITY, BABYLON-IRAQ
**QUALITY ASSURANCE AND
ACADEMIC PERFORMANCE DEPARTMENT**
© 2023 QA-UOMUS

Name of policy	Access Policy
Description of Policy	This policy has been developed to support equal opportunity to activities Regardless of Ethnicity, Religion, Disability, Immigration, Status, or Gender For Al-Mustaqbal University.
Policy Applies to	<input type="checkbox"/> Staff only <input type="checkbox"/> Student only <input checked="" type="checkbox"/> Staff and Students <input type="checkbox"/> Specific
Policy Status	<input type="checkbox"/> New Policy <input checked="" type="checkbox"/> Revision

Approval Authority	President
Governing Authority	Quality Assurance and Academic Performance Department

Approval Date	March 2021
Effective Date	March 2021
Date of Last Revision	November 2022
Effective Date of Last Revision	November 2022
Date of Policy Review	November 2025

President Speech

I am honored to present Al-Mustaqbal University's Access Policy for Quality Education, in alignment with the Sustainable Development Goal 4 (SDG4). Our university is steadfast in its commitment to making education universally accessible, transcending demographic and geographic constraints.

Through strategic lifelong learning initiatives, innovative digital education strategies, and comprehensive financial assistance programs, we aim to eliminate barriers to education. Our esteemed faculty will be equipped with cutting-edge pedagogical techniques, ensuring an enriching and inclusive learning experience.

In our collective pursuit of knowledge and societal advancement, I invite you to join us in shaping a future where educational opportunities are limitless and equitable. Your support is instrumental in realizing this vision at Al-Mustaqbal University.

Thank you for your attention and commitment to this noble cause.

Professor Hassan Sh. Majdi
President, UOMUS

Introduction

At Al-Mustaqbal University (UOMUS), we are dedicated to fostering an inclusive, supportive, and diverse community that is accessible to all individuals, including students, staff, apprentices, visitors, and members of the public. We firmly believe in the transformative power of education, as stated by Michelle Bachelet, High Commissioner for Human Rights in Geneva. Education is not only a fundamental right but also a catalyst for realizing other human rights and fulfilling dreams. UOMUS is committed to upholding this right and ensuring that no one is discriminated against or subjected to unequal treatment based on factors such as sex, age, disability, race, marital or civil partnership status, sexual orientation, religion, or belief.

Policy Statement

Al-Mustaqbal University reaffirms its policy that all individuals, regardless of their background or characteristics, shall be treated with dignity and respect. Discrimination and harassment on the grounds of ethnicity, religion, disability, immigration status, or gender will not be tolerated within our institution. We are dedicated to creating an environment where diversity is celebrated, and everyone is afforded equal opportunities and support to thrive academically and personally.

Al-Mustaqbal University Commitment

UOMUS is committed to its responsibility toward its staff, students, apprentices, and wider stakeholders, ensuring a secure, transparent, and equitable community. We recognize and respect the diverse needs of individuals, whether related to culture, religion, or disability. To support these needs, we provide accommodations where practicable, including arrangements for prayer times, appropriate dress codes, and specialized equipment, ensuring that everyone can fully participate in the university experience.

Visitors and Members of the Public

We extend our commitment to visitors and members of the public who engage with UOMUS's services, facilities, and events, such as the Library, Theatre, and Sports Centre. All individuals accessing our resources or attending conferences on our premises will be treated with utmost respect for their rights and dignity. While embracing the principles of openness and accessibility, we also prioritize the safety and well-being of our community members and visitors. UOMUS will take swift and appropriate action against individuals who pose a threat to the safety of others, ensuring the protection of our community and the individuals within it.

This policy reflects Al-Mustaqbal University's dedication to promoting equality, diversity, and inclusion, reaffirming our commitment to providing an enriching educational experience for all. By upholding these principles, we contribute to building a society where everyone has the opportunity to thrive and achieve their full potential.