

Arabian Management Theory for sustainable development”

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ABSTRACT

Management plays a great and important role in the advancement of nations in the whole world. Consequently, a number of theories emerged and new ones are still emerging from time to time. The search will go on and on to achieve administrative fulfillment.

The problem of the study is that we have to participate in developing management thought instead of just consuming the western theories which might not be applicable in our environment. The aim of the study then is to develop an Arabic Management Theory from our Arabic and Islamic Heritage that can be workable in our The first environment. The new theory is based on three pillars. concept is service: which means that manager should respect his employees as he respects his guests in order to win their cooperation and increase their productivity.

The second concept is counseling with his employees before taking any decision ,.this necessary in directing people and motivating them to work .This is also is important for the manager to make the right and wise decision. The third pillar is justice. This concept means that the manager should consider fear of GOD before taking any decision, and be fair with all his employees, other wise he may punished and go to hill.